



Working at Du Mond Ag, LLC:

Our Vision: To be a *model* agricultural enterprise through *innovative* approaches emphasizing *growth* and fostering an *enjoyable* work environment.

Our Mission: Challenge, Provide, Lead and Feed

- **Challenge:** Challenge the status quo and thrive to be more efficient and effective.
- **Provide:** Provide our customers with a superior product, while providing our employees with an enjoyable work environment.
- **Lead:** Lead the agricultural industry through cutting-edge innovative production and business practices.
- **Feed:** Feed the world, by producing high-quality consistent products.

The expectation is that all employees embody mission and vision when making decisions, solving problems and interacting with customers and colleagues.

Summary Objective:

Du Mond Ag is looking for a Farmer to join the team, full-time. This person will be an important part of the team year-round.

Reports to: Farm Manager and Project Leads

Essential Functions and Attributes:

- Operate equipment safely, efficiently, effectively and respectfully while maximizing the capabilities of the equipment
- Optimize machine setup, control and GreenStar technology
- Manipulate controls and setup to properly, activate, adjust and operate equipment
- Maintain and repair machinery
- Work with a team to perform post-harvest equipment and maintenance/winterization
- Utilize big picture goal, to influence detail decisions
- Understand objective, then act to optimize outcome
- Foresee problems and implement preventative solutions
- Perform logical trouble shooting (assessing a problem, developing a strategy and completing a job well and efficiently)
- Partner with the mechanic to sustain maintenance protocols, inspections, and repairs
- Act as project leader when asked
- Clean and maintain equipment and facility
- Perform additional farm jobs as needed



Competencies:

- Problem Solving
- Resilience
- Quality Focus
- Technical Capability
- Teamwork
- Critical Judgement
- Adaptability
- Positive Attitude

Supervisory Responsibility:

There is no formal personnel supervisory responsibility in this role, however, as a farmer within our organization you may be a team lead on a project.

Expectations:

To be self-motivated, independent, detail oriented and responsible person. Must be willing to learn, troubleshoot independently, take initiative, perform self-directed daily tasks and communicate respectfully while engaging teammates with understanding.

Work Environment:

Du Mond Ag is a progressive farm that holds through to the mission and vision. Therefore, we have a strong team, which work well together. We work outside in all weather conditions.

Physical Demands:

As a farmer, there are physical demands every day. This employee would be expected to: walk, sit, climb (ladders, bins, trucks), lift heavy loads/equipment, run equipment for long hours and work on little sleep during planting and harvest.

Education and Experience:

- Farming Experience
- Preferred: Class A CDL

Position Details:

- Full-time hours: Typically, 7:00 AM-5:00 PM 5-6 days/week
 - Extended seasonal hours.
- Hourly, performance-based pay