



## **Job Title: CDL- A Truck Driver**

Company: Du Mond Trucking, LLC

Job Category: Full-time

Hours: Monday- Friday 7am-5:00pm, Extended hours during Harvest

Pay: \$50,000- \$70,000- Competitive Hourly, Performance and Experience- based

DuMond Trucking, LLC is looking for a Class A CDL driver to join our dynamic growing team. If you enjoy a fast paced, rewarding work environment- this job is for you! Our team members must be a team player with a positive attitude, will be a self-motivated, independent, detail-oriented, and responsible person. Must be willing to learn, troubleshoot independently, takes the initiative, perform self-directed daily tasks, and communicate respectfully while engaging teammates with understanding.

### **Abilities needed for success:**

- Must safely operate trucks with heavy loads
- Capable and willing to load and unload independently
- Ability to observe and adjust equipment to detect malfunctions and optimize performance
- Ability to perform daily pre and post trip safety inspections
- Attention to detail- Clean and maintain trucks

### **Competencies needed for success:**

- Problem Solving and Adaptability
- Quality Focused with an attention to detail
- Positive Attitude and willingness to work as a team
- Resilience
- Critical Judgement
- Punctual
- Reliable

### **Education and Experience:**

- Class A CDL
- Experience delivering agricultural products a plus

### **Physical Demands:**

As a Truck Driver, there are physical demands every day. This employee would be expected to: walk, sit, climb (on trucks), lift heavy loads, sweep and shovel.

### **Work Environment:**

Du Mond Trucking, LLC, is a progressive company that holds through to the mission and vision. Therefore, we have a strong team, which works well together. Our trucking Fleet consists of all 2019 or newer trucks. Please expect to be outside in all weather conditions as needed.



### **Working at Du Mond Ag, LLC:**

At DuMond you can expect a generous and competitive benefits program, many employee perks, and a management team that strives to cultivate teamwork and foster employee growth.

Our Vision: To be a *model* agricultural enterprise through *innovative* approaches emphasizing *growth* and fostering an *enjoyable* work environment.

Our Mission: Challenge, Provide, Lead and Feed

- **Challenge:** Challenge the status quo and thrive to be more efficient and effective.
- **Provide:** Provide our customers with a superior product while providing our employees with an enjoyable work environment.
- **Lead:** Lead the agricultural industry through cutting-edge, innovative production, and business practices.
- **Feed:** Feed the world by producing high-quality, consistent products.

The expectation is that all employees embody mission and vision when making decisions, solving problems, and interacting with customers and colleagues.

All qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability, or marital status.