



Job Title: Welding and Fabricator

Company: Du Mond Grain, LLC

Job Category: Full-time

Hours: Monday- Friday 7am-4pm, Extended hours as needed

Pay: Competitive Hourly, Performance and Experience- based

Abilities needed for success:

- Weld quality products in a timely matter with precision and efficiency
- Weld grind cut torch air-arch, steel aluminum stainless
- Ability to Design and build
- Mechanical skills*
- *Repair welder- work on equipment, disassemble, repair, re-assemble
- Act as project leader when asked
- Operate equipment safely, efficiently, effectively and respectfully while maximizing the capabilities of the equipment
- Optimize machine setup
- Manipulate controls and setup to properly, activate, adjust and operate equipment
- Maintain and repair machinery
- Understand objective, then act to optimize outcome
- Foresee problems and implement preventative solutions
- Perform logical trouble shooting (assessing a problem, developing a strategy and completing a job well and efficiently)
- Perform additional farm, grain and/or mechanical jobs as needed
- Partner with the mechanic to sustain maintenance and repairs Clean and maintain equipment and facility
- Additional duties as requested- we are a growing company and expect all employees to pitch in and problem solve when asked

Competencies needed for success:

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|---------------------|------------------------|
| • Team Player | • Technical Capability |
| • Positive Attitude | • Critical Judgement |
| • Problem Solving | • Adaptability |
| • Resilience | • Punctual |
| • Quality Focus | • Reliable |

Expectations: Specifically, as a welder: To have tools, outside of a welder, which enable you to weld. To be organized with your tools and any of Du Mond tools and equipment, allowing you to make quality creations/products in an efficient method.



Physical Demands:

As a welder, there are physical demands every day. This employee would be expected to: walk, sit, climb (ladders, bins, trucks), lift heavy loads/equipment, run equipment for long hours and work on little sleep during planting and harvest. We work outside in all weather conditions.

Work Environment:

Du Mond Grain, LLC is a progressive farm that holds through to the mission and vision. Therefore, we have a strong team, which work well together. We work outside in all weather conditions.

Working at Du Mond Grain, LLC:

At DuMond you can expect a generous and competitive benefits program, many employee perks, and a management team that strives to cultivate teamwork and foster employee growth.

Our Vision: To be a *model* agricultural enterprise through *innovative* approaches emphasizing *growth* and fostering an *enjoyable* work environment.

Our Mission: Challenge, Provide, Lead and Feed

- **Challenge:** Challenge the status quo and thrive to be more efficient and effective.
- **Provide:** Provide our customers with a superior product while providing our employees with an enjoyable work environment.
- **Lead:** Lead the agricultural industry through cutting-edge, innovative production, and business practices.
- **Feed:** Feed the world by producing high-quality, consistent products.

The expectation is that all employees embody mission and vision when making decisions, solving problems, and interacting with customers and colleagues.

All qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability, or marital status.